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## 2018 Week of Service

**PRAXAIR**  
SURFACE TECHNOLOGIES







## A Message from Pierre Lüthi

At Praxair Surface Technologies, our employees truly care about giving back to our global communities. That is why this year we launched our first PSTCARES Week of Service.

During the week of July 9, 630 of our 2400 employees came together from 12 countries to serve more than 10,000 local community members.

The following highlights from our PSTCARES Week of Service represent how important community engagement is in PST's culture and clearly demonstrates how our teams are making an impact through community engagement.

Sincerely,

**Pierre, Lüthi**

President, Praxair Surface Technologies



## Community Engagement at Praxair Surface Technologies

Community engagement is a part of the Praxair culture. Social and environmental responsibility is one of Praxair's core values and the practice of working within and for the benefit of our communities is consistent with our mission of making our planet more productive.

The goal of all community engagement efforts, whether corporate-led or employee-led, is to achieve multiple benefits for many stakeholders, both external and internal. Regardless of the type of project, we aim to:

- Deepen our impact by supporting local communities in priority areas of education, environment, and hunger eradication.

- Engage employees by fostering opportunities that build camaraderie and give them the freedom to participate and support local community building.
- Drive sustainable impact by furthering projects in areas complementary to our business and mission.

Understanding community need is critical for intentional community investment. Our employees and teams pay close attention to local needs, so that our efforts can make the biggest impact in the communities where we live and work.



## Biddeford, ME



## Feed Maine

Every Monday for 5 weeks, 8 PST employees will volunteer 90 minutes each to serve a healthy meal to approximately 15 children and 4 adults. Through working with Feed Maine and the Biddeford school system, our employees were able to provide summer lunches to children that are not fed properly outside of the school lunch programs. Kick-off day included lessons in summer safety, as well as a bag of summer necessities, and an opportunity for each child to create their own sunscreen handprint which they “developed” in the sun.

## Charlotte, NC



## Second Harvest Food Bank

Sixteen PST employees worked with Second Harvest Food Bank to inspect, sort, and pack donated products that will be distributed to homeless shelters, soup kitchens, emergency pantries, and other partner agencies.

## Brevard, NC

## Transylvania County Schools Back Pack Buddies

As part of an on-going initiative, the Brevard team is raising money to donate to Transylvania County Schools’ Back Pack Buddies program. During the week of service the team raised more than \$1600.

The program provides food every Friday during the school year for those kids who do not have any food to eat over the weekend.

## Concord, NH

## Blue Duke Care Closet

Concord is hosting an on-going food drive for the Blue Duke Care Closet.

The mission of Blue Duke Care Closet is to alleviate barriers and challenges associated with food insecurities and hunger so that students in the area can remain in school and continue to pursue academic excellence.

## Concord, NH



## Concord Hospital Payson Center for Cancer Care

Each year employees at the Concord facility participate in the Rock N Race event to support the Payson Center for Cancer Care. This year donations totaled more than \$6500, including fundraising, sponsorship, and team registrations.

## Ellisville, MS



## Domestic Abuse Family Shelter

Several boxes of children's books were donated by Ellisville employees to the Domestic Abuse Family Shelter in the Ellisville area. The shelter provides safe housing for women and children who are victims of domestic violence.

## Houston, TX



## Houston Students

The team in Houston purchased school supplies to give to 44 students (grades pre-kindergarten through 12) in their local community. Each student received a backpack or a drawstring bag consisting of supplies based on their age group.

## Ellisville, MS



## Edwards Street Fellowship Center

More than \$1500 in food was donated to Edwards Street Fellowship Center from the Ellisville team. All food will be used to provide a helping hand to the poor and underserved in the Hattiesburg area.

## Indianapolis, IN – Headquarters



## Teachers' Treasures

Over 100,000 Indianapolis students are affected by poverty. Teachers' Treasures assists more than 2400 teachers from 250 schools each year with getting school supplies for their students.

This year the general office hosted a school supplies drive and donated these supplies to Teachers' Treasures. On top of that, a few employees volunteered at Teachers' Treasures to sort books, build hygiene kits, and create classroom décor and bookmarks.



## Indianapolis, IN – Headquarters

**Gleaners Food Bank**

Several employees from the general office volunteered at Gleaners for a total of 32 hours. These employees sorted food that will be served to those in need.

Gleaners' mission is to lead the fight against hunger. They supply items to hunger relief agencies and schools throughout 21 counties in central and southeastern-Indiana. They also serve seniors and children through partners at specialty programs.

## Indianapolis, IN – Main Street

**Indiana University - Purdue University Indianapolis Paw's Pantry**

The 2 main street plants competed against each other to see who could collect the most food for the IUPUI Paw's Pantry. Together they raised more than 2900 pounds of food.

Paw's Pantry provides fresh, frozen, and nonperishable food to the local community.

## Indianapolis, IN – Headquarters

**United Way**

Employees came together to assemble 100 job readiness packs including interview tips, bus passes, pocket calendars, thank you notes, pens and a folder. These packs were donated to the Hawthorne Community Center and will be used to assist individuals who are searching for sustainable employment.

They also assembled 200 snack packs for a local summer camp.

## Indianapolis, IN – PG Technologies

**Million Meals Movement**

Employees from all 3 shifts took turns building 6000 meal packs with Million Meals Movement. These packs consist of rice, vegetables, and soy, and are distributed to adults and children in the Indianapolis area.

## Indianapolis, IN – PG Technologies

## Manchester, CT

## North Haven, CT

**The Villages**

Employees at the PG Technologies Indy location donated books to The Villages. The Villages is Indiana's largest not-for-profit child and family services agency.

**American Friends of Kenya**

Employees are working with a local school and AFK to feed children in Kenya.

**North Haven Food Pantry**

The North Haven facility conducted a food drive. All collected items were donated to the North Haven Food Pantry.

## Indianapolis, IN – Powder Plant

## New Castle, PA – Laser Services &amp; Thermal Spray Coatings

**Million Meals Movement**

For approximately 2 hours, 60 Indy employees worked together to build 30,000 meals. These meals will serve more than 4000 children and adults in the Indianapolis area.

**Empty Bowls Food Service Program**

Empty Bowls Food Service program provides free meals to kids 18 and younger when school is not in session. The program provided more than 25,000 meals in 2017.

The New Castle team picked up nutritional and freshly prepared food and then served it at the location near their facility.

## Pinhais, Brazil



## Clube da Criança

Several employees in Brazil worked throughout the week to restore a school. For 4 days, employees painted walls, installed shelves, donated furniture and toys, and provided small maintenance. On the 5th day, the employees celebrated with the children of Clube da Criança.

The organization cares for around 140 kids between the ages of 5 and 14.

## Woodinville, WA



## Special Delivery

The Woodinville facility collected money and baby items including diapers, wipes, and household goods to be donated to Special Delivery.

Special Delivery is a local transitional facility for homeless, expectant mothers.

## Saint Laurent, Canada



## Oasis

The team in Saint Laurent held a food drive during the Week of Service. The food was then donated to Oasis, which is part of the church Saint-Sixte.

## Changzhou, China



## Migrant Children's Kindergarten

Seven employees spent time at the Migrant Children's Kindergarten, where they read and played with children ages 5 to 7. They also conducted safety awareness and emergency response training for the teachers.



## Coimbatore, India



## Universal Peace Foundation

Twenty employees from the Coimbatore facility partnered with the Universal Peace Foundation. On top of donating nutritional dry goods that will provide more than 35,000 meals, the employees organized for a special meal to be served the day of their visit. Additionally, they purchased sanitary items for young girls and women and had women from the PST facility conduct training sessions on how to use the sanitary items and why they are important.

The Universal Peace Foundation cares for approximately 380 people between the ages for 5 and 93. View their video from PST's visit at: <http://bit.ly/2ntiCLa>

## Okegawa, Japan



## Okegawa Community

Members of the Okegawa facility are participating in an ongoing activity where they are recycling plastic bottle caps. So far the team has collected more than 45 liters of caps.

## Kozuki, Japan



## Kozuki Community

Ten employees from Kozuki conducted a 5S project by cleaning up the surrounding properties near the facility.

## Changwon, South Korea



## Han-Bit Won (Orphanage)

Two teams of employees are participating in an ongoing project where they will conduct a 5S activity and provide herbicide treatment for the Han-Bit Won orphanage.



## Singapore – Coating Services &amp; PG Technologies



### Habitat for Humanity Singapore Project HomeWorks

Employees from the Singapore Coating Services location and the PG Technologies location partnered with Habitat for Humanity's Project HomeWorks to clean elderly residential areas. They cleaned and repaired homes, collected trash, and cleaned the sidewalks and playgrounds in a 6 block area. During the 2 hours, more than 12 kilograms of trash was collected.

## Ratingen, Germany



### KiTa Kindergarten

Employees worked with KiTa kindergarten where they replaced broken shelves and assisted in reorganizing their storage areas. They also will be clearing up the basement and painting several run-down areas.

## Saint Etienne, France



### Faso Demi Association

Employees in France collected food and school supplies to send to the North of Mali Faso Demi Association to help children ages 8-15 who have been removed from their families and home since the war in 2012.

## Schlächtern, Germany



### Tafel im Bergwinkel

Employees donated a \$1000 check as well as \$110 in food to Tafel to be used for additional equipment such as an ice house used to keep the food cold.

Tafel collects food in the surrounding supermarkets and bakeries. The goods are then sorted and packed in baskets to distribute to customers in need.

## Wiggensbach, Germany



## Tafel in Kempten

The Wiggensbach team collected and delivered \$600 worth of food to the local Tafel. The Tafel collects qualitatively good food that would otherwise land in the garbage and distributes it for free to those in need.

## Mantova, Italy



## Casa San Simone

PST employees volunteered at Casa San Simone for several hours where they served meals to those in need and then cleaned the center.

## Fornovo, Italy

Centro Estivo  
“Nuotatori Fornovo”

Centro Estivo is an association that offers children ages 4 to 12 the opportunity to spend their free time in a context that offers an educational experience.

A group of 35 PST employees helped the educators during their daily activities with the children. The activities include a welcome in the morning, meal preparation, homework assistance, and sport activities.

## Monte Marenzo, Italy



## Oratorio di Gorgonzola

Employees from Monte Marenzo constructed the summer camp for Parish Hall, which organizes the camp to take care of children during the summer months.



## Novara, Italy

**Sant'Egidio Association**

Twenty employees from Novara volunteered at the Sant'Egidio Association. They prepared and served food to people in the area who are less fortunate.

## Swindon, UK

**Grange Federation**

Several employees from Swindon cleaned up the garden area and the play ground for the Grange Federation school. The school is for children from 0-11.

## Lincoln, UK

**Sir Francis Hill Primary School**

The grounds at the Sir Francis Hill Primary School needed some TLC. Employees from Lincoln cleaned up the play ground and repaired the fences and benches.

## Weston-super-Mare, UK

**Springboard Opportunity Group**

Springboard Opportunity Group is a children's charity and support group for children ages 0-5 with additional needs. They offer play facilities for families to use.

Employees from Weston-super-Mare cleaned up the garden, painted the building, and decorated some of the classrooms.

31 SERVED  
COMMUNITIES

1200 hours  
contributed

10,002  
BENEFICIARIES GLOBALLY



630 EMPLOYEE VOLUNTEERS



2018 WEEK OF SERVICE

\$29,790 CASH AND IN-KIND  
CONTRIBUTIONS  
BY EMPLOYEES  
AND FACILITIES

38 PROJECTS  
COMPLETED



4 BENEFICIARIES for every employee (4:1)

