

2019 Week of Service



PST CARES

Community • Assistance • Reaching • Everyone



A Linde company

PRAXAIR
SURFACE TECHNOLOGIES



Community Engagement at Praxair Surface Technologies

Community engagement is a part of the Linde and Praxair Surface Technologies (PST) culture. Social and environmental responsibility is one of PST's core values and the practice of working within and for the benefit of our communities is consistent with our mission of making our world more productive.

The goal of all community engagement efforts, whether corporate-led or employee-led, is to achieve multiple benefits for many stakeholders, both external and internal. Regardless of the type of project, we aim to:

- Deepen our impact by supporting local communities in priority areas of education, environment, and hunger eradication.
- Engage employees by fostering opportunities that build camaraderie and give them the freedom to participate and support local community building.
- Drive sustainable impact by furthering projects in areas complementary to our business and mission. Understanding community need is critical for intentional community investment. Our employees and teams pay close attention to local needs, so that our efforts can make the biggest impact in the communities where we live and work.

A message from Pierre Lüthi

At Praxair Surface Technologies (PST), community engagement is more than just a value. Our employees truly care about giving back to our local communities

During the week of June 3, 1198 of our 2500 employees participated in our second annual PSTCARES Week of Service. Employees from 12 countries participated in a variety of events focused on hunger eradication, education, and health.

The following highlights from our PSTCARES Week of Service represent how important community engagement is in PST's culture and clearly demonstrate how our teams are making an impact through community engagements.

Thank you to all of our employees who participated in this year's event.

Sincerely,



Pierre, Lüthi
President, Praxair Surface Technologies



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2019 Week of Service



Brevard, NC

Roseman Elementary School – Give 5, Read 5 Campaign

Employees from PST Brevard collected donations to purchase books for the Give 5, Read 5 Campaign for elementary students to read over the summer. The campaign wants to address the loss of reading literacy during the summer break from school. Over the summer break students lose their reading skills, so by sending home five books this will keep the students engaged.

Biddeford, MN

CourageLIVES

30 PST Biddeford employees assembled a greenhouse and constructed raised beds to be delivered to the secured location. The team will start seedlings, purchase supplies to sustain a 20x20 garden, create literature on maintaining the garden, provide shared recipes from PST employees, and create personalized garden kits for women.

PST Biddeford assembled a greenhouse, designed, and construct raised beds to be delivered to the secured location. The team will start seedlings, purchase needed supplies to maintain a 20x20 garden, create the literature on the how-to of maintaining a garden and shared recipes from PST employees, as well as create personalized garden kits for women.



Americas



Charlotte, NC

Second Harvest Food Bank

16 employees from PST Charlotte volunteered at their local food bank inspecting, sorting and packing food for distribution. The employees sorted and packed approximately 2000 pounds of food. This amount of food and supplies will benefit around 100 families.



Charlotte, NC

Reach Out and Read Carolinas

The PST Charlotte team were encouraged to promote child literacy and family bonding. The team gave a monetary donation and donated 60 new children's books to a local pediatrician, to be given to a local family for each of their children during an office visit. Then the pediatricians encouraged parents to read aloud to their children.



Americas



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2019 Week of Service



Concord, NH

Rundlett Middle School Blue Duke Care Closet

The project is to provide food for students to take home and to support students/families in the most discrete and easily accessible means possible, so that the students can remain in school and continue to pursue academic excellence.

Concord, NH

Friends Program – Youth Mentoring

During the holiday season, PST Concord partnered with the Friends Program to provide gifts for two boys who otherwise would not receive any. The value of the gifts was then matched by Praxair to support the Youth Mentoring Program of the Friends Program.

Concord, NH

Concord Hospital Payson Center for Cancer Care, Hope Resource Center

Rock N Race 5k Run/Walk

Concord organized a team of 12 members to run, walk or volunteer for the race. From February through the day of the race they conducted fundraising at the PST Concord facility, with the proceeds going to the Rock N Race event. They raised approximately \$1700 over the \$5,000 sponsorship grant provided by Praxair.

Americas



Ellisville, MS

iCare Closet - Laurel Schools

Employees donated items for the Laurel Schools Tornado iCare Closet that was founded by students at Laurel High to help other students. The policy is that students can go into the closet and pick out anything they need for free such as deodorant, shampoo, toothpaste, etc. — everything from hygiene products to cleaning supplies the students may need to care for themselves or siblings in their own homes. The students can take these products home discreetly by putting them in their backpacks and taking what they need home.

Ellisville, MS

O. McCarty Center

The STEAM project for the O. McCarty Center helps needy kids in the area by providing the children with meals and some fun educational activities while they are not attending school during the regular school year. The Ellisville facility gathered non-perishable food items and fun activity items for the children.



Americas





Indianapolis, IN – Headquarters Gleaners Food Bank

20 PST employees and three vendors worked on sorting through approximately 8300 pounds of food. This is the equivalent of 8900 meals. Half the team sorted by expiration dates then handed to the other side to sort by category of food.

Indianapolis, IN – Headquarters Foundation of Hospital Art

This year 15 employees at the headquarters decided to do something unique to focus on the needs of children. The team painted two sets of artwork. Each piece of artwork contains six canvases. The canvas sets are “under the sea” and beach themed. Once painted the canvases will be placed to be made into one big painting. The paintings will be placed in 2 separate hospitals. The first painting will be placed at a hospital in Indianapolis, and the other is still waiting to find a home.



Americas



Indianapolis, IN – Headquarters Teacher Treasures

Five employees visited the organization and packed 500 backpacks of school supplies for students in need. Employees of the general office also donated school and hygiene supplies for Teacher Treasures.



Indianapolis, IN – Headquarters Growing Places Indy

Seven PST employees visited GPI's main farm in downtown Indianapolis. The team helped the farmers clear beds of arugula and remove weeds from the lettuce beds. They also assisted with cleaning out their summer classroom space, where they educate people on urban farming.



Americas





Indianapolis, IN – Main street

Gleaners Food Bank of Indiana

The Indianapolis Main Street facility teamed up with Gleaners Food Bank of Indianapolis to bag weekend lunch packs for elementary school-aged children. These children often eat the majority of their meals at school and are at risk of going hungry over the weekend. The Main Street team broke up into four groups across four sessions to work on this effort.

Indianapolis, IN – Main street

Speedway Trails

In honor of Earth Day, 25 employees from PST Main Street picked up trash along Main Street (from Praxair south to the B&O Trail) and also along the B&O trail. The goal of the project is to develop a trail system for the town of Speedway.



Americas



Manchester, CT

Manchester Public School System

51 employees collaborated with the local school system to provide school supplies and feminine hygiene products for the students in need. PST Manchester hopes to supply more than 50 students with classroom supplies and empower several girls in need of feminine hygiene products.



Indianapolis, IN – Powder Plant Million Meals Movement

The Indianapolis Powder Plant gathered for two meal packing shifts each lasting 1.5 hours. Six teams of 8-10 employees worked to pack as many meals as they could in that timeframe. During the three hours of total packing time the Powder Plant produced over 24,000 meals for hungry families in the state of Indiana.



Americas





New Castle, PA

Lawrence County Community Action Partnership

Employees of the New Castle facility volunteered with the Lawrence County Community Action Partnership to serve underprivileged children during the summer school break. Their mission is dedicated to enhancing the quality of life within Lawrence County by eliminating and preventing the causes and effects of poverty by mobilizing and directing resources to assist, education and promote self-sufficiency.

North Haven, CT

North Haven Food Bank

The North Haven facility had 40 volunteers at the North Haven Food Bank collecting small and large non-perishable food items. The food collected will support families in the area that are less fortunate. The food bank asked for items to be up to date along with seasonal items to be donated.



Americas



Saint Laurent, Canada

Bénévolat Banque alimentaire Centre Bon Courage

A team of six employees helped work in a food bank by sorting, cleaning, and cutting up foods. The food was packed into bags to be handed out to families. The project helps out families in need by providing them with food bags. The quantity is based on the size of the family.



Pinhais, Brazil

Comunidade Cristã de Curitiba

Nine employees donated 50 pounds of food along with a monetary donation to help organize, cook, and distribute breakfast to homeless in the downtown area of Curitiba.



Americas





Woodinville, WA

The Woodinville Storehouse Food Bank

The Woodinville Facility conducted a food drive. All collection items were donated to the Woodinville Storehouse Food Bank. The food bank is operated by a coalition of churches and denominations serving the local community of Woodinville, Bethell, Kirkland, Kenmore, and Redmond.



Americas



Kozuki, Japan

Kozuki Community

Nine employees from Kozuki conducted a 5S projects by cleaning up the surrounding properties near the PST facility.

Kozuki Community

50 employees distributed plant seeds to the community to begin a new life of trees and plants in the surrounding area.



Changzhou, China

Children Welfare of Changzhou

Six employees spent time with abandoned children at the Children Welfare of Changzhou. At the welfare, the employees spent time playing with the children, feeding them, and helping in any way they could.



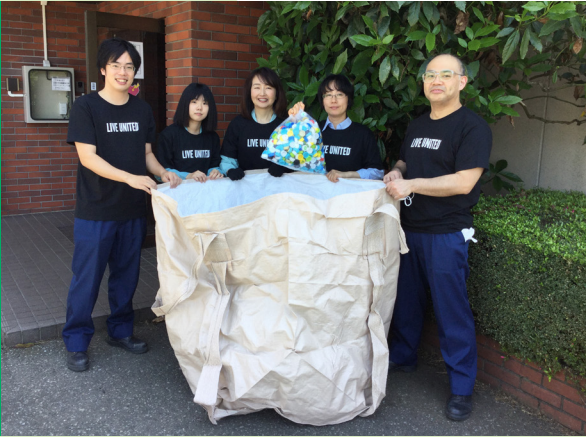
Asia



Okegawa, Japan

Every Women

Members of the Okegawa facility decided to volunteer for a new organization called Every Women. The members of the group purchased items supporting the pink ribbon activity.



Okegawa, Japan

Local Society – Kitmoto-City

The Okegawa facility had 61 employees participating in an ongoing project of collecting and recycling bottle caps. Bottle caps end up in the river, which is harming the animals, so by collecting the bottle caps we are one step closer to helping clean up the environment.



Asia



Singapore – Coating Service & PG Technologies Food Bank Singapore

Employees from the Singapore Coating Services location and the PG Technologies location partnered together with the Singapore Food Bank. At the food bank, the group sorted the donated into categories, based on expiration dates and weight. They also keyed into the inventory system to enable a quick distribution to the needy.



Changwon, South Korea

City of Changwon

24 employees from the Changwon facility participated in a clean up activity around the reservoir and the facility. The employees then sorted through the waste that was collected.



Asia





Schlüchtern, Germany

Tafel im Bergwinkel

Employees made a monetary donation towards Tafel im Bergwinkel to purchase food and goods. The employees sorted through the goods and packed it all into baskets to be distributed into the community.

Saint Etienne, France

Restos du Coeur

25 employees in France organized a collection of food along with hygiene products to donate to the Restos du Coeur. Restos du Coeur's mission is to help and provide voluntary assistance to the poor, especially in the food sector to access free meals, and participation in their social and economic integration, as well as any action against poverty in all its forms.



Europe



Wiggensbach, Germany

Tafel Kempten

15 employees volunteered at Tafel Kempten for several hours distributing food to those in need. Tafel Kempten collects “excess” food and provides it to those in need for a small fee. More than 120 people volunteer at the food bank every day to keep everything up to date.



Ratingen, Germany

KiTa/Kindergarten “AM Sottgen”

The PST Ratingen facility teamed up with KiTa to renovate the childrens’ classrooms. The projects included painting the walls, building and repairing furniture, replacing light bulbs, along with making a monetary donation to replace numerous items for the classroom. The project provided a comfortable working environment for the educators and for the children to excel with their academics.



Europe





Mantova

City of Mantova

10 Mantova employees removed all waste present in the area. The team collected and separated all waste into two categories: recycling and rubbish.

Fornovo Plant

Polisportiva Fornovo Sport

Employees from the Fornovo facility volunteered with the Polisportiva Fornovo Sporting event. Employees helped keep the preparation area clean and installed the gazebos and positioned the barriers for the matches. During the matches, the employees participated as coaches, sports instructors, and referees. Throughout the entire event, the employees managed the bar to distribute food and drinks to the attendees.



Europe



Novara

Ticino Regional Park

A team of 18 went to Ticino Regional Park to provide help in cleaning up the park. The park is protected, but has been known to be a dangerous area for children and families because it is subject to vandalism and illegal rubbish dumping. The team wanted to bring back the beauty of the park for the families in the community.



Monte Marenzo

Associazione Senegalesi Lecco

Monte Marenzo employees collected clothes, toys, and food for the Associazione Senegalesi Lecco. The main activity from the employees was to collect and deliver the goods.



Europe





Swindon, UK

St. Lukes Academy

The grounds of St. Luke's Academy needed some TLC. The organization gave the 17 Swindon employees three different tasks. The tasks included re-vamping an outdoor area by landscaping a section outdoors to turn into a mini allotment and building a chicken coop.

Lincoln, UK

Sir Robert Pattinson Academy

7 PST employees from Lincoln partnered with Sir Robert Pattinson Academy to decorate 2 rooms at the academy. The rooms will be used to hold house meetings throughout the year. The academy educates secondary students while it specializes in Art, Technology, Science, Music, and Drama.

PST Lincoln also donated \$1600 to the academy. They frequently work with the academy in hopes of identifying potential future employees.



Europe





2019 WEEK OF SERVICE

\$41,493

CASH AND IN-KIND
CONTRIBUTIONS
BY EMPLOYEES
AND FACILITIES

PROJECTS
COMPLETED **41**

>40K
BENEFICIARIES
GLOBALLY

28 SERVED
COMMUNITIES

EMPLOYEE
1,198
VOLUNTEERS

33 NON-EMPLOYEE VOLUNTEERS

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